



Print Best Business Ethics Principles

The purpose of this document is to establish and communicate Print Best's principles for ensuring fair and ethical business conduct. These principles support our commitment to responsible and transparent operations and help prevent unethical behavior, including corruption, bribery, fraud, and other improper business practices.

1. Scope of the Document

This guidance applies to all Print Best employees, management, and, where relevant, business partners who act on behalf of or represent the company.

2. Principles of Fair Business Conduct

- The company applies zero tolerance towards corruption, bribery, and fraud.
- Participation in tax evasion, money laundering, political manipulation, extortion, or anti-competitive behaviour is strictly prohibited.
- The company expects all employees and partners to act with honesty, responsibility, and respect.

3. Reporting Violations and Concerns

All employees and partners have both the right and the responsibility to report any suspected or actual violations or unethical conduct.

There is an established procedure in the company, which:

- explains where and how to report (including anonymously);
- ensures confidentiality and fair handling of the case.

The reporting form is available in the internal communication platform and publicly on the Print Best website.

Print Best's management is responsible for implementing and overseeing this business ethics guidance document. All employees must be familiar with its contents and follow the principles outlined. Additional clarification or training will be provided when needed.

Tanel Venderström

CEO

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